



### ADVERT FOR GRADUATE FELLOWS NO. 1/2023

Busitema University is a Public University established by Statutory Instrument No. 22, 2007 enacted by Parliament of Uganda on May 10, 2007. Busitema is a Multi Campus University located in Eastern Uganda. The Vision of the University is to be 'A Centre of Academic and Professional Excellence in Science, Technology and Innovation' and its Mission is 'To provide high standard training, engage in quality research and outreach for socio-economic transformation and sustainable development.

The University Council in March 2020 approved a Graduate Fellow Policy. The University is now desirous of building internal capacity by attracting Graduate Fellows to prepare them for future academic careers in its six (6) Faculties. Applications are now invited from suitably qualified candidates to fill vacant positions for Graduate Fellows at the University as outlined below:

A) FACULTY OF HEALTH SCIENCES (MBALE CAMPUS, MBALE CITY)			
S/N	DEPARTMENT	POSITION	ACADEMIC REQUIREMENTS
1	Nursing	Senior Graduate	Bachelor of Nursing Degree and a Master of Science in
		Fellows (1 post)	Nursing Degree or a Master's in Public Health Degree with
			a clinical background
2	Public Health	Senior Graduate	Bachelor's Degree in a health-related discipline and a
		Fellows (1 post)	Master's Degree in a Public Health related discipline
3	Health Education	Senior Graduate	Bachelor's Degree and a Master's Degree in a Public
		Fellows (1 post)	Health related discipline
4	Biochemistry	Senior Graduate	Bachelor's Degree in Biochemistry and a Master's Degree
		Fellows (1 post)	in Biochemistry or related discipline
5	Internal Medicine	Junior Graduate	Bachelor of Medicine and Bachelor Surgery Degree
		Fellow (1post)	
6	Surgery	Junior Graduate	
		Fellow (1post)	Bachelor of Medicine and Bachelor Surgery Degree
7	Pediatrics and Child	Junior Graduate	
	Health	Fellow (1post)	Bachelor of Medicine and Bachelor Surgery Degree
8	Nursing	Junior Graduate	
		Fellow (1post)	Bachelor of Nursing Degree
9	Anesthesia	Junior Graduate	
		Fellow (1post)	Bachelor of Anesthesia Degree
10	Pharmacology	Junior Graduate	
		Fellow (1post)	Bachelor of Medicine and Bachelor Surgery Degree
11	Pathology	Junior Graduate	
		Fellow (1post)	Bachelor of Medicine and Bachelor Surgery Degree
12	Physiology	Junior Graduate	Bachelor of Medicine and Bachelor Surgery Degree

		Fellow (1post)	
13	Anatomy	Junior Graduate	Bachelor of Medicine and Bachelor Surgery Degree or a
		Fellow (1post)	Bachelor's Degree in a health-related discipline

# B) FACULTY OF AGRICULTURE AND ANIMAL SCIENCES (ARAPAI CAMPUS, SOROTI CITY

S/N	DEPARTMENT	POSITION	ACADEMIC REQUIREMENTS	
1	Animal Production	Junior Graduate	Bachelor of Veterinary Medicine or a first class or second	
	and Management	Fellow (4 posts) class (Upper Division) Bachelor's Degree in Animal Production and Management		
		Senior Graduate	Master's degree in any of the following disciplines:	
		Fellows (2 posts)	Livestock Development, Animal Science, Veterinary	
			Preventive Medicine and a Bachelor of Veterinary	
			Medicine or a first class or second class (Upper Division)	
			Bachelor's Degree in Animal Production and Management	
2	Crop Production and	Junior Graduate	A first class or second class (Upper Division) Bachelor of	
	Management	Fellow (3 posts)	Science Degree in Agriculture	
		Senior Graduate	Master of Science in Soil Science and a first class or	
		Fellows (1 post)	second class (Upper Division) Bachelor of Science Degree	
			in Agriculture	
3	Agribusiness and	Junior Graduate	A first class or second class (Upper Division) Bachelor's	
	Extension	Fellow (5 posts)	Degree in Agribusiness or Agricultural Extension	
		Senior Graduate	Master's degree in any of the following disciplines;	
		Fellows (2 posts)	Agribusiness, Agricultural Extension, Agricultural	
			Economics or Statistics and a first class or second class	
			(Upper Division) Bachelor's Degree in Agribusiness or	
			Agricultural Extension	

## C) FACULTY OF NATURAL RESOURCES AND ENVIRONMENTAL SCIENCES (NAMASAGALI

# CAMPUS, KAMULI DISTRICT)

S/N	DEPARTMENT	POSITION	ACADEMIC REQUIREMENTS	
1	Natural Resource	Junior Graduate	A first class or second class (Upper Division) Bachelor of	
			Science Degree in any of the following fields: Natural	
			Resource Management, Environmental Science,	
			Geographical Sciences, Geomatics or other related field	
			with a strong interest in Computer Applications,	
			Geographical Information Systems and Remote Sensing	
2	Environmental	Senior Graduate	A Masters' Degree in Climate Sciences, Environment and	
	Planning and	Fellows (2 posts)	Social Impact Assessment, and Project Planning and	
	Management		Management and a first class or second class (Upper	
			Division) Bachelor of Science Degree in a relevant area.	
3	Bio-Physical and	Junior Graduate	A first class or second class (Upper Division) Bachelor of	
	Geo-Information	Fellow (2 posts)	Science Degree in Fisheries and Aquaculture or other	
	Sciences		related field with a strong interest in Fish Health and	

			Predator Control, Fish Nutrition and Feed Technology, and Boat Handling and Navigation.	
		INEERING AND	D TECHNOLOGY (BUSITEMA CAMPUS, BUSIA	
	DISTRICT)	DOCUMION	A CADELAIC DE CAMPENTE MENTE	
S/N	DEPARTMENT	POSITION	ACADEMIC REQUIREMENTS	
1	Mining Engineering	Junior Graduate Fellow (2 posts)	A first class or second class (Upper Division) Bachelor of Science in Mining Engineering  Master of Science in Mining Engineering and a first class or second class (Upper Division) Bachelor of Science in Mining Engineering	
		Senior Graduate Fellows (1 post)		
2	Electrical Engineering	ineering Junior Graduate Fellow (2 posts)  A first class or second class (Upper Division Science in Electrical Engineering or Comput or Telecoms Engineering.		
		Senior Graduate Fellows (1 post)	Master of Science in Electrical Engineering or computer Engineering or Telecoms Engineering and a first class or second class (Upper Division) Bachelor of Science in any of the above	
3	Computer Engineering and Informatics	Junior Graduate Fellow (1 post)	A first class or second class (Upper Division) Bachelor of Science in Computer Engineering	
4	Polymer, Textile and Industrial Engineering	Junior Graduate Fellow (1 post)	A first class or second class (Upper Division) Bachelor of Science Degree in Polymer/Textile/ Industrial Engineering and a Diploma Ginning Engineering	
5	Chemical and Process Engineering	Senior Graduate Fellows (1 post)	Master of Science in Engineering and a first class or second class (Upper Division) Bachelor of Science Degree in Agro Processing Engineering	
<b>E</b> )	FACULTY OF MANA	GEMENT SCIENO	CES (PALLISA CAMPUS, PALLISA DISTRICT)	
S/N	DEPARTMENT	POSITION	ACADEMIC REQUIREMENTS	
1	Economics and Management	Junior Graduate Fellow (3 posts)  – One Graduate Fellow for each field	A first class or second class (Upper Division) Bachelor of Business Administration Degree: i) Accounting and Finance ii) Procurement and Supplies Management iii) Public Administration.	
		Senior Graduate Fellows (2 posts)	Master's Degree in a relevant field and a first class or second class (Upper Division) Bachelor's Degree in Accounting and Finance.	
		Senior Graduate Fellows (2 posts)	Master's Degree in a relevant field and a first class or second class (Upper Division) Bachelor's Degree in Economics.	
2	Tourism and Hospitality Management	Junior Graduate Fellow (3 posts)	A first class or second class (Upper Division) Bachelor's Degree in Tourism and Travel Management.	
		Senior Graduate	Master in a relevant field and a first class or second class	

		Fellows (1post)	(Upper Division) Bachelor's Degree in Catering and Hotel Management	
F)	FACULTY OF SCIE	NCE AND EDUCAT	TION (NAGONGERA CAMPUS, TORORO DISTRICT)	
S/N	DEPARTMENT	POSITION	ACADEMIC REQUIREMENTS	
1	Chemistry	Junior Graduate Fellow (2 Posts)	A first class or second class (Upper Division) Bachelor's Degree majoring in Chemistry	
2	Physics	Junior Graduate Fellow (1 Post)	A first class or second class (Upper Division) Bachelor's Degree majoring in Physics	
3	Mathematics	Senior Graduate Fellow (1 Post)	Master's Degree in Mathematics and a first class or second class (Upper Division) Bachelor's Degree majoring in Mathematics	
4	Agriculture	Junior Graduate Fellow (2 Posts) Senior Graduate Fellow (1 Posts)	A first class or second class (Upper Division) Bachelor's Degree majoring in Agriculture Master's Degree in a relevant field and a first class or second class (Upper Division) Bachelor's Degree majoring in Agriculture	
5	Geography	Senior Graduate Fellow (1 Post)	Master's Degree in a relevant field and a first class or second class (Upper Division) Bachelor's Degree majoring in Geography	
6	Biology/ Sports Science	Junior Graduate Fellow (1Post) Junior Graduate Fellow (1 Post) Senior Graduate Fellow (2 Posts)	A first class or second class (Upper Division) Bachelor's Degree majoring in Biology  A first class or second class (Upper Division) Bachelor's Degree in Sports Science  Master's Degree in a relevant field and a first class or second class (Upper Division) Bachelor's Degree in Sports Science	
7	Language Studies	Junior Graduate Fellow (1 Post) Senior Graduate Fellow (3 Posts)	A first class or second class (Upper Division) Bachelor's Degree majoring in English Language/ Literature  Master's Degree in a relevant field and a first class or second class (Upper Division) Bachelor's Degree majoring in English Language/ Literature	
8	Computer Studies	Junior Graduate Fellow (2 Posts) Senior Graduate Fellow (1 Post)	A first class or second class (Upper Division) Bachelor's Degree majoring in Computer Studies or Computer Science  Master's Degree in a relevant field and a first class or second class (Upper Division) Bachelor's Degree majoring in Computer Studies or Computer Science	
9	Economics	Senior Graduate Fellow (3 Posts)	Master's Degree in a relevant field and a first class or second class (Upper Division) Bachelor's Degree majoring in Economics	
10	Education	Junior Graduate Fellow (3 posts) – One Graduate Fellow for each field	A first class or second class (Upper Division) Bachelor's Degree in Education with bias in: i)Psychology of Education ii) Curriculum Studies and iii) Foundations of Education	

### **GENERAL REQUIREMENTS FOR APPLICANTS:**

- (i) A Junior Graduate Fellow shall be a holder of a First class degree or Second-class Upper division or equivalent degree and qualified to join a Master's degree program.
- (ii) A Senior Graduate Fellow shall be a holder of a First class or Second-class Upper division degree or equivalent with a good Master's degree and qualified to join PhD training.
- (iii) The appointment of both Junior Graduate Fellows and Senior Graduate Fellows shall be for a period of one (1) year and may be renewed annually subject to satisfactory progress and appraisal as per University Graduate Fellow policy.
- (iv) One shall be a Junior Graduate Fellow for a maximum period of two (2) years and a Senior Graduate Fellow for a maximum of four (4) years before registration for the respective postgraduate degree program and on registration the Fellowship shall run for the duration of the program.
- (v) Junior Graduate fellows shall be entitled to a monthly stipend of UGX 1,000,000/- or as may be revised from time to time by the Board of Graduate Studies, Research and Innovations.
- (vi) Senior Graduate fellows shall be entitled to a monthly stipend of UGX 1,500,000/- or as may be revised from time to time by the Board of Graduate Studies, Research and Innovations.
- (vii) The age limit: Junior Graduate Fellows will not be more than 35 years old and the Senior Graduate Fellows not more than 40 years old at the time of deadline of submission of the application.
- (viii) The position of Graduate Fellow is a training position which requires full-time engagement of the Graduate Fellow with the Supervisor and the Students. Therefore persons who have full-time employment are not eligible to apply for this position.
- (ix) All interested applicants MUST have qualifications from recognized Universities and Institutions of Higher Learning.

Those who meet the above requirements are requested to submit their applications, recent CV with copies of academic certificates and transcripts and a recent passport photograph to the Office of the University Secretary, Busitema University, P.O. Box 236, Tororo, Busitema University Main Campus or at the Busitema University Liaisons Office, Makerere University Lincoln Flats Block A1. Deadline for submission of applications is Friday July 21, 2023 at 5:00pm East African time.

Approved by:		Date: 07/07/2023	
	<b>University Secretary</b>		