

BUSITEMA UNIVERSITY
EXTERNAL JOB ADVERT NO. 2/2026

Busitema University is a multi-campus Public University located in Eastern Uganda. Applications are invited from suitably qualified candidates to fill vacant positions at the University. Interested persons who meet the requirements should submit 3 sets of applications duly signed together with detailed Curriculum Vitae with names of three referees, Academic Certificates and Transcripts and copies of Appointment Letters, 3 recent passport photographs in envelopes addressed to the University Secretary, Busitema University, P.O. Box 236 Tororo or P.O. Box 226 Busia. Applications can be submitted to the Office of the University Secretary or at the Liaison Office at Lincoln Flats A2 Makerere University not later than **5:00 pm on Friday May 22, 2026**, East African Time.

ACADEMIC, ADMINISTRATIVE AND SUPPORT STAFF POSITIONS:

DEPARTMENT	POSITION	NUMBER OF POSTS	REQUIREMENTS
A) ACADEMIC POSITIONS			
Faculty of Engineering and Technology, located at Busitema Main Campus in Busitema Sub-county, Busia District			
Mining	Lecturer Salary Scale: PU6.1 Science (Re-advertised)	1	a) Evidence of full admission for a PhD in the area of specialization from a recognized Institution of higher learning. b) Master of Science in Mining degree from a recognized Institution of higher learning. c) First Class or Second-class Upper division Bachelor of Science in Mining degree from a recognized Institution of higher learning. d) Three (3) years of University teaching experience or relevant working experience in a reputable Organization or Industry.

			<ul style="list-style-type: none"> e) Evidence of contribution to Community f) Age Limit: Should not have reached fifty (50) years of age by deadline for submission of application.
Agricultural Mechanization & Irrigation Engineering	Lecturer Salary Scale: PU6.1 Science	1	<ul style="list-style-type: none"> a) Evidence of full admission for a PhD in the area of specialization from a recognized Institution of higher learning. b) Master of Science in Agricultural Mechanization & Irrigation or Drainage Engineering or Master of Science in Mechanical Engineering from a recognized Institution of higher learning. c) First Class or Second Class Upper division Bachelor of Science in Agricultural Mechanization & Irrigation Engineering degree from a recognized Institution of higher learning. d) Three (3) years of University teaching experience or relevant working experience in a reputable Organization or Industry. e) Evidence of contribution to Community f) Age Limit: Should not have reached fifty (50) years of age by deadline for submission of application.
Faculty of Science and Education, Nagongera Campus located in Nagongera Town Council, Tororo District.			
Chemistry Department	Technician (Chemistry) Salary Scale: PU7 Science	1	<ul style="list-style-type: none"> a) First Class or Second Class Upper division Bachelor of Science Technology (Chemistry), from a recognized Institution of higher learning. b) Relevant working experience in an Institution of higher learning is an added advantage. c) Age Limit: Should not have reached fifty (50) years of age by deadline for submission of application.
Faculty of Health Sciences, Mbale Campus located in Mbale City.			
Anesthesia	Senior Lecturer Salary Scale: PU5 Science	1	<ul style="list-style-type: none"> a) Master of Medicine in Anesthesia from a recognized Institution of higher learning. b) Bachelor of Medicine and Bachelor of Surgery from a recognized Institution of higher learning. c) Three (3) years of University teaching experience or relevant working experience in a

	(Re-advertised)		<p>reputable Organization or Industry.</p> <p>d) Registered with Uganda Medical and Dental Practitioners Council/ East African Medical and Dental Practitioners Council</p> <p>e) Four (4) Publications in Peer Reviewed Journals in the area of specialization, two (2) of which as the First/ Corresponding/ Senior author.</p> <p>f) Evidence of contribution to Community</p> <p>g) Age Limit: Should not have reached fifty (50) years of age by deadline for submission of application.</p>
Paediatrics and Child Health	Senior Lecturer Salary Scale: PU5 Science	1	<p>a) Master of Medicine in Paediatrics and Child Health from a recognized Institution of higher learning</p> <p>b) Bachelor of Medicine and Bachelor of Surgery from a recognized Institution of higher learning.</p> <p>c) Three (3) years of University teaching experience or relevant working experience in a reputable Organization or Industry.</p> <p>d) Registered with Uganda Medical and Dental Practitioners Council/ East African Medical and Dental Practitioners Council.</p> <p>e) Four (4) Publications in Peer Reviewed Journals in the area of specialization, two (2) of which as the First/ Corresponding/ Senior author.</p> <p>f) Evidence of contribution to Community</p> <p>g) Age Limit: Should not have reached fifty (50) years of age by deadline for submission of application.</p>
Internal Medicine	Lecturer Salary Scale: PU6.1 Science	1	<p>a) Master of Medicine in Internal Medicine from a recognized Institution of higher learning</p> <p>b) Bachelor of Medicine and Bachelor of Surgery from a recognized Institution of higher learning.</p> <p>c) Three (3) years of University teaching experience or relevant working experience in a reputable Organization or Industry.</p> <p>d) Registered with Uganda Medical and Dental Practitioners Council/ East African Medical and Dental Practitioners Council</p> <p>e) Evidence of contribution to Community</p> <p>f) Age Limit: Should not have reached fifty (50) years of age by deadline for submission of application.</p>

Surgery	Lecturer Salary Scale: PU6.1 Science	1	<ul style="list-style-type: none"> a) Master of Medicine and Surgery from a recognized Institution of higher learning b) Bachelor of Medicine and Bachelor of Surgery from a recognized Institution of higher learning. c) Three (3) years of University teaching experience or relevant working experience in a reputable Organization or Industry. d) Registered with Uganda Medical and Dental Practitioners Council/ East African Medical and Dental Practitioners Council e) Evidence of contribution to Community f) Age Limit: Should not have reached fifty (50) years of age by deadline for submission of application.
Public Health	Lecturer Salary Scale: PU6.1 Science	1	<ul style="list-style-type: none"> a) Evidence of full admission for a PhD in the area of specialization from a recognized Institution of higher learning. b) Master of Science in Public Health from a recognized Institution of higher learning c) First Class or Second Class Upper division Bachelor of Science in a health related field from a recognized Institution of higher Learning. d) Three (3) years of University teaching experience or relevant working experience in a reputable Organization or Industry. e) Evidence of contribution to Community f) Age Limit: Should not have reached fifty (50) years of age by deadline for submission of application.
B) ADMINISTRATIVE STAFF POSITIONS			
Dean of Students (Located at Busitema Main Campus in Busitema Sub-county, Busia District)	Dean of Students Salary Scale: PU3 Non-Science	1	<ul style="list-style-type: none"> a) Master's Degree in any of the following areas: Social Sciences, Management, Public Administration, Counselling, Psychology, Gender Studies and Educational Psychology, Management or Administration from a recognized Institution of higher learning. b) Honor's Bachelor's Degree in any of the following areas: Social Sciences, Management, Public Administration, and Education from a recognized Institution of higher learning. c) A PhD shall be an added advantage d) A minimum of eight (8) years of relevant working experience in the area of Students' affairs from a recognized Institution of higher learning, five (5) of which served at a senior management level. e) Good understanding of the legal and regulatory framework governing higher education in

			<p>Uganda</p> <p>f) The applicant must be innovative, self-driven and ready to work for long hours</p> <p>g) Evidence of Excellent track record with high level of integrity, interpersonal skills and excellent communication skills.</p> <p>h) Exhibit high competence in contemporary information and communication technology.</p> <p>i) Age limit: The Candidate shall be below 60 years of age by close of submission of applications.</p> <p>j) Terms of Employment: Contract of five (5) years renewable once on satisfactory performance.</p>
<p>Directorate of Human Resource</p> <p>(Located at Busitema Main Campus in Busitema Sub-county, Busia District)</p>	<p>Principal Human Resource Officer</p> <p>Salary Scales: PU5 Non-science</p>	1	<p>a) Master's Degree in any Management field majoring in Human Resource Management from a recognized Institution of higher learning.</p> <p>b) Honor's Bachelor's Degree in Human Resource Management, Social Sciences, Social Work and Administration or Industrial and Organizational Psychology from a recognized Institution of higher learning.</p> <p>c) A minimum of six (6) years of relevant working experience in the area of Human Resource Management from a recognized institution, three (3) of which served at a senior level.</p> <p>d) Evidence of competence in Human Resource Management Information Systems like Human Capital Management System is mandatory.</p> <p>e) Age Limit: Should not have reached fifty (50) years of age by deadline for submission of application.</p>
<p>University Secretary's Office</p> <p>(Located at Busitema Main Campus in Busitema Sub-county, Busia District)</p>	<p>Assistant Administrative Secretary</p> <p>Salary Scales: PU7 Non-science</p>	1	<p>a) Honor's Bachelor's Degree in Office Management, Secretarial Studies or Administrative Science from a recognized Institution of higher learning.</p> <p>b) Relevant working experience from a recognized Organization or Industry an added advantage.</p> <p>c) Evidence of competence in Microsoft Office programmes and Information and Communication Technology.</p> <p>d) Age Limit: Should not have reached fifty (50) years of age by deadline for submission of application.</p>

C) SUPPORT STAFF POSITIONS			
University Secretary (Estates) (Located at Busitema Main Campus in Busitema Sub-county, Busia District)	Assistant Engineering Officer (Civil) Salary Scale: PU11 Science	1	a) Minimum of a Diploma in Civil Engineering from a recognized Institution of higher learning. b) Relevant working experience of three (3) years from a recognized Organization or Industry. c) Age Limit: Should not have reached fifty (50) years of age by deadline for submission of application.
	Driver (Bus) Salary Scale: PU15 Non-science	2	a) Ordinary Level Certificate b) Valid Driving License with the following classes: B, C, D1, D, and DE c) Working experience of not less than three (3) years in a reputable Organization or Industry. d) Having a Bus Drivers Budge will be an added advantage. e) Age Limit: Should not have reached fifty (50) years of age by deadline for submission of application.



Directorate of Human Resources

04/05/2026