

**BUSITEMA UNIVERSITY**  
**EXTERNAL JOB ADVERT 2/2022**

Busitema University is a multi-campus Public University located in Eastern Uganda. Applications are invited from suitably qualified candidates to fill vacant positions at the University. Interested persons who meet the requirements should submit 3 sets of applications duly signed together with detailed Curriculum Vitae with names of three referees, Academic Certificates and Transcripts and copies of Appointment Letters, 3 recent passport photographs in envelopes addressed to the University Secretary, Busitema University, P.O. Box 236 Tororo. Applications can also be submitted to the Office of the University Secretary or at the Liaison Office at Lincoln Flats A2 Makerere University not later than **5:00 pm on Friday October 28, 2022**, East African Time.

**ACADEMIC, ADMINISTRATIVE AND SUPPORT STAFF POSITIONS:**

<b>DEPARTMENT</b>	<b>POSITION</b>	<b>NUMBER OF POSTS</b>	<b>REQUIREMENTS</b>
<b>A) ACADEMIC POSITIONS</b>			
<b>Maritime Institute, Namasagali Campus, Kamuli District.</b>			
Marine Engineering	Professor Salary Scale: M3 Science (Re-advertised)	1	<ul style="list-style-type: none"> <li>a) A PhD in Marine Engineering from a recognized Institution of higher learning.</li> <li>b) Master of Science in Marine Engineering or Mechanical Engineering from a recognized Institution of higher learning.</li> <li>c) Bachelors of Science Degree in Marine Engineering or Mechanical Engineering from a recognized Institution of higher learning.</li> <li>d) Eight (8) years of University teaching experience or relevant working experience in a reputable Organization or Industry</li> <li>e) Eighteen (18) recognized publications in the area of specialization, eight (8) of which as the First/ Corresponding/ Senior author.</li> <li>f) Supervision of five (5) Graduate students (2 of which must be PhD Students)</li> <li>g) Evidence of contribution to Community</li> </ul> <p>Age Limit: Should not have reached seventy (70) years of age by deadline for submission of application.</p>
<b>Faculty of Agriculture and Animal Sciences, Arapai Campus, Soroti District</b>			
Agri-business and Extension	Lecturer Salary Scale: M6.1 Science	1	<ul style="list-style-type: none"> <li>a) A PhD in Agri-business or Extension</li> <li>b) Master's degree in Agri-business from a recognized Institution of Higher Learning</li> <li>c) Bachelor of Science degree (honors) in Agri-business or Agricultural Science from a</li> </ul>

			<p>recognized Institution of Higher Learning.</p> <p>d) Evidence of registration for a PhD (Student on-truck with an approved research topic) for those without PhD in the area of specialization from a recognized Institution of Higher Learning</p> <p>e) No working experience for those with PhDs or three (3) years of University teaching experience or relevant working experience in a reputable Organization or Industry for those without PhD.</p> <p>f) Evidence of contribution to Community</p> <p>g) Age Limit: Should not have reached fifty (50) years of age by deadline for submission of application.</p>
Farm Unit	Assistant Agricultural Officer Salary Scale: M6.2 Science	1	<p>a) Master of Science degree in any agricultural field from a recognized Institution of Higher Learning</p> <p>b) A Bachelor's degree in Veterinary Medicine from a recognized Institution of Higher Learning</p> <p>c) Experience in farm management and teaching is an added advantage</p> <p>d) Age limit: Below 40 years of age at the time of deadline for submission of application.</p>
<b>Faculty of Engineering and Technology, Busitema Main Campus, Busia District</b>			
Polymer, Textile & Industrial Engineering	Assistant Lecturer Salary Scale: M6.2 Science	1	<p>a) Master of Science degree in any of the following fields: Mechanical Engineering, Textile Engineering or Materials Engineering from a recognized Institution of Higher Learning</p> <p>b) A First Class or Second Class Upper Honors degree in any of the following: Mechanical Engineering, Textile or Polymer Engineering, Textile and Industrial Engineering from a recognized Institution of Higher Learning</p> <p>c) Knowledge and experience of ginning machinery operations and ginnery management is an added advantage</p> <p>d) Possession of training in ginning and teaching experience is an added advantage</p> <p>e) Age limit: Below 40 years of age at the time of deadline for submission of application.</p>
<b>Faculty of Health Sciences, Mbale Campus, Mbale City</b>			
Paediatrics and Child Health (Re-advertised)	Lecturer Salary Scale: M6.1 Science	1	<p>a) Master of Medicine in Paediatrics and Child Health from a recognized Institution of Higher Learning</p> <p>b) Bachelor of Medicine and Bachelor of Surgery from a recognized Institution of Higher Learning.</p> <p>c) Three (3) years of University teaching experience or relevant working experience in a</p>

			<p>reputable Organization or Industry.</p> <p>d) Registered with Uganda Medical and Dental Practitioners Council/ East African Medical and Dental Practitioners Council</p> <p>e) Evidence of contribution to Community</p> <p>f) A PhD will be an added advantage.</p> <p>g) Age Limit: Should not have reached fifty (50) years of age by deadline for submission of application.</p>
Physiology	1. Assistant Lecturer Salary Scale: M6.2 Science	1	<p>a) Master of Science in Physiology from a recognized Institution of higher learning.</p> <p>b) Bachelor of Science Degree in a Health Discipline or Bachelor of Medicine and Bachelor of Surgery from a recognized Institution of higher learning.</p> <p>c) Teaching experience in an Institution of higher learning is an added advantage</p> <p>d) Age limit: Below 40 years of age at the time of deadline for submission of application.</p>
	2. Teaching Assistant Salary Scale: M7 Science	1	<p>a) Bachelor of Medicine and Bachelor of Surgery from a recognized Institution of higher learning.</p> <p>b) Teaching experience in an Institution of higher learning is an added advantage</p> <p>c) Age limit: Below 35 years of age at the time of deadline for submission of application.</p>
<b>B) ADMINISTRATIVE STAFF POSITIONS, BUSITEMA MAIN CAMPUS</b>			
Directorate of Planning & Institutional Development	Director Salary Scale: M3	1	<p><b>Qualifications</b></p> <p>a) Master's degree in Economics or Statistics from a recognized Institution of higher learning</p> <p>b) An Honors Bachelor's degree in Economics or Statistics from a recognized Institution of higher learning</p> <p>c) A minimum of eight (8) years relevant working experience, five (5) of which must have been at senior management level in a large and reputable public organization or institution.</p> <p>d) Age limit: Should not have reached his/ her 55<sup>th</sup> birth day by deadline for submission of application</p> <p>e) Tenure: Five (5) years contract renewable once on satisfactory performance</p> <p><b>Competences required</b></p> <p>a) Knowledge and ability to work with the Programme Budgeting System (PBS) and Public Institutions reporting framework</p> <p>b) Evidence of team leadership including team building and individual professional</p>

			<p>development</p> <p>c) Good communication and interpersonal skills with proven ability to build productive relationship with senior management, employees and external stakeholders</p> <p>d) Advanced Information Technology and numeracy skills</p> <p>e) Proven experience of formulating and implementing strategic plans that reflect and support organizational needs</p> <p>f) Commitment to work and experience of working to achieve the highest possible standards in the context of new developments in large organizations.</p>
University Secretary (Procurement & Disposal Unit)	Procurement Officer Salary Scale: M6	1	<p>a) A Master's Degree in Procurement and Logistics or Purchasing and Supplies or Business Administration majoring in supply chain management or procurement &amp; logistics, obtained from a recognized institution of Higher learning and full professional qualification from Chartered Institute of Purchasing and Supply (CIPS).</p> <p>b) An Honors' Bachelor's degree in Supplies Chain Management or Procurement and Logistics or Business Administration (Procurement option) obtained from a recognized institution of Higher Learning.</p> <p>c) Relevant working experience of three (3) years from a reputable organization or Industry</p> <p>d) Computer knowledge of Standard Desktop Applications is a must</p> <p>e) Age Limit: Should not have reached fifty (50) years of age by deadline for submission of application.</p>
<b>C) SUPPORT STAFF POSITIONS, BUSITEMA MAIN CAMPUS</b>			
University Secretary (Estates Unit)	1. Transport Assistant (Bus) Salary Scale: M15	1	<p>a) An Ordinary Level Certificate with credit in Mathematics and English.</p> <p>b) Valid Driving License with the following classes: B, CM, DL, DM, and DH</p> <p>c) Ministry of Works and Transport competence test certificate</p> <p>d) Working experience of not less than three (3) years in a reputable organization is an added advantage</p> <p>e) Knowledge of vehicle repair will be an added advantage.</p> <p>f) Age Limit: Should not have reached fifty (50) years of age by deadline for submission of application.</p>
	2. Transport Assistant Salary Scale: M15	2	<p>a) An Ordinary Level Certificate with credit in Mathematics and English.</p> <p>b) Valid Driving License with the following classes: B, CM, DL, and DM,</p> <p>c) Ministry of Works and Transport competence test certificate</p> <p>d) Working experience of not less than three (3) years in a reputable organization is an added</p>

			<p>advantage</p> <ul style="list-style-type: none"><li>e) Knowledge of vehicle repair will be an added advantage.</li><li>f) Age Limit: Should not have reached fifty (50) years of age by deadline for submission of application.</li></ul>
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